



Code of Conduct

Be respectful. Harassment and abuse are never tolerated. If you are in a situation that makes you uncomfortable, if the event itself is creating an unsafe or inappropriate environment, or if interacting with a representative or event organizer makes you uncomfortable, please report it using the procedures included in this document.

Analytics Club at ETH stands for inclusivity. We believe that every single person has the right to hack in a safe and welcoming environment. Harassment includes but is not limited to offensive verbal or written comments related to gender, age, sexual orientation, disability, physical appearance, body size, race, religion, social class, economic status, veteran status, sexual images, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention. If what you're doing is making someone feel uncomfortable, that counts as harassment and is enough reason to stop doing it.

Participants asked to stop any harassing behavior are expected to comply immediately. Sponsors, judges, mentors, volunteers, organizers, staff, and anyone else at the event are also subject to the anti-harassment policy. In particular, attendees should not use sexualized images, activities, or other material both in their hacks and during the event. Booth staff (including volunteers) should not use sexualized clothing/uniforms/costumes, or otherwise create a sexualized environment. If a participant engages in harassing behavior, Analytics Club at ETH may take any action it deems appropriate, including warning the offender or expulsion from the event with no eligibility for reimbursement or refund of any type.

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact Analytics Club at ETH at datathon@analytics-club.org.

We expect participants to follow these rules throughout the whole duration of the Datathon. Also, participants are expected not to intentionally undermine any type of Online interaction. Analytics Club at ETH reserves the right to revise, make exceptions to, or otherwise amend these policies in whole or in part. If you have any questions regarding these policies, please contact Analytics Club at ETH by e-mail at:

datathon@analytics-club.org.

This guide was last updated on April 21 2021 and is inspired by the MLH Code of Conduct.

